

**Huron Humane Society  
3510 Woodward Ave  
Alpena, MI 49707  
(989) 356-4794**

**Volunteer Agreement & Waiver of Liability**

**DUTIES AND RESPONSIBILITIES**

- Volunteer agrees to abide by instructions from the staff.
- Volunteers will be able to volunteer between the hours of 8:30 AM - 4:00 PM; Monday - Friday and 8:30 AM - 2:30 PM on Saturday.
- The Volunteer is expected to be with a parent or guardian if under the age of fourteen (14) years. The parent or guardian shall be with the children and accessible to their needs at all times. PROOF OF AGE IS REQUIRED, i.e. birth certificate, driver's license, state ID, etc.
- The primary concern of each and every Volunteer is the health and safety of all the staff, volunteers and visitors, as well as the animals.
- The Volunteer is expected to behave in an exemplary and competent manner at all times.
- The Volunteer shall honor the laws, rules, and regulations of the shelter.
- The Volunteer is prohibited from using foul or abusive language around or in the shelter.
- The use of alcohol and illegal drugs is strictly prohibited. Any evidence of their use will result in the loss of volunteer privileges and removal from the shelter premises.
- A Volunteer's failure to behave in accordance with these and any such policies the Huron Humane Society, Inc. may adopt will result in immediate termination of volunteer privileges.

**TRAVEL RESPONSIBILITIES**

- Each Volunteer is solely responsible for his/her travel after leaving the shelter. All volunteers must be picked up by 4:00 PM Monday - Friday or by 2:00 PM on Saturday.
- In the event the shelter may need to close early, transportation arrangements needs to be readily available.

**GOVERNING LAW**

- This Agreement shall be governed by, construed and enforced, and the legality and validity of each term and condition shall be determined in accordance with the internal, substantive laws of the State of Michigan applicable to agreements fully executed and performed entirely in Michigan. In the event suit is instituted against any party to this Agreement or any other Agreements with the Huron Humane Society, Inc., the sole jurisdiction and venue for such action shall be the Municipal Courts of the County of Alpena, State of Michigan. I have carefully read this Agreement and fully understand its content and agree to abide by its terms and conditions.

**GENERAL CONSENT**

- I will hold the Huron Humane Society, Inc., its board, officers, and employees harmless from any and all injuries, accidents, or losses that may befall me

whether from natural or manmade causes, foreseeable or unforeseeable, expected or unexpected. I assume full responsibility for my own safety, health, and well-being during my time volunteering at the shelter.

- In the event of an accident or costs, expenses, or any damages whatsoever, I shall not seek compensation in any way or seek any legal redress claim or action, causes of action or costs from the Huron Humane Society, Inc., its board, officers, or employees or individually or be entitled to any attorney's fees that may accrue from any claim arising out of any accident from this date forward.
- The undersigned further declares and represents that no promise, inducement or agreement not herein expressed has been made to the undersigned, and that this Release & Waiver contains the entire agreement between the parties hereto, and that the terms of this Release & Waiver are contractual and not mere recital.
- In consideration of my rights as a Volunteer at the Huron Humane Society, Inc., and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby acknowledge and agree to the provisions of this Consent and Release form as follows:

#### **VOLUNTARY PARTICIPATION**

- I acknowledge that I am volunteering at the Huron Humane Society, Inc.

#### **ASSUMPTION OF RISK**

- I am aware that the job as a volunteer working with animals may be a hazardous activity. I am voluntarily participating in this activity with knowledge of the danger involved and hereby agree to accept any and all risks of injury associated therewith including, but not limited to, personal injury, bodily injury, or death.
- I acknowledge that the Huron Humane Society utilizes the inmate work program through the Alpena County Jail and inmates may be present during volunteer hours.

#### **RELEASE**

- As consideration for being permitted to be a Volunteer at the Huron Humane Society, Inc., their respective officers, directors, agents, and employees (individually and collectively referred to herein as "Releasees"), I hereby agree that I, my assignees, heirs, distributees, guardians, and legal representatives will not make a claim against, sue or attach the property or make any other demand on Releasees or any of their affiliated organizations for injury or damage resulting from negligence or other acts, how so ever caused, by any employee, agent, or contractor of Releasees or any of their affiliated organizations as a result of my participation as a Volunteer. I hereby release Releasees and any of their affiliated organizations from all actions, claims, or demands that I, my assignees, heirs, distributees, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation as a Volunteer.

